

**ARTICLE 13: TECHNOLOGY, METHODS, AND MEANS OF PERFORMING
WORK**

- 13.1 Proposed changes in technology, methods, and means of performing work initiated by either the Employer or AFSA/FAS will require appropriate advance notice, pre-decisional involvement of bargaining unit members, and bargaining in accordance with applicable law, Executive Order, and this Agreement, as appropriate. Training and retraining opportunities to support technological changes will be provided to all employees per Article 31 (Career Development and Training).